April 10, 2025

Notice Regarding Determination of Candidates for Director and Auditor

At the meeting of the Board of Directors held today, we resolved to appoint candidates for director and auditor to be proposed at the 52nd Ordinary General Meeting of Shareholders to be held on May 16, 2025.

1. Candidates for Director

Position	Status	Name	Positions in the Company or the outside
Director	Reelection	Kazumasa Hamada	President & CEO Group CEO
Director	Reelection	Goro Miyamae	Director and Senior Managing Officer Chief Manager of Overseas Business
Director	Reelection	Tetsuya Akutsu	Director and Senior Managing Officer Chief Manager of Group Business Management (CFO)
Director	Reelection	Hiroyuki Watanabe	Director
Director*	Reelection	Keiji Yoshikawa	Outside Director
Director*	Reelection	Asako Takada	Outside Director
Director*	Reelection	Toshio Shimada	Outside Director

^{*}The three individuals are outside directors under the Companies Act and independent directors as defined by the Tokyo Stock Exchange.

2. Candidates for Auditor

Position	Status	Name	Positions in the Company or the outside
Auditor	Reelection	Kiyonori Suzuki	Outside Auditor (Independent Director)
Auditor	Reelection	Takafumi Fujimoto	Auditor

^{*}Kiyonori Suzuki, the current standing statutory auditor, is an outside auditor under the Companies Act and an independent director as defined by the Tokyo Stock Exchange.

^{*}Our company has three auditors currently serving their terms, including Mari Ebisui(Outside Auditor, Independent Director).